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SES-SIS SALARY STRUCTURE COMPARISON

GRADES	SALARY	SES		SIS	
1	$56,945	9%		20.0%	2/3 of SIS
2	59,230	9%		45.0%	
3	61,515	17%	2/3 of SES	22.0%	
4	63,800	50%		12.0%	
5	65,500	11%		.1%	
6	67,200	3%		.2%	

SIS SALARY PROPOSAL

SIS LEVEL	PAY TOTALS	STEP 2	STEP 3	STEP 4	STEP 5
6	67,200				
5	66,200	66,300	66,400	66,500	66,600
4	65,200	65,300	65,400	65,500	65,600
3	64,357	64,457	64,557	64,657	64,757
2	63,786	63,886	63,986	64,086	64,186
1	63,215	63,315	63,415	63,515	63,615

NOTE: PSI's will be granted on a yearly basis.

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